



ENGINEERING INTERNSHIP PROGRAM

A global company innovating global safety solutions



WHAT

Hands-on cross-functional engineering experience

You'll work with multiple disciplines with local and global team members. Design, prototype, application, testing, sourcing and manufacturing are just a few of the areas you will have an opportunity to explore as an IMMI Intern.

Scholarship Opportunity

Each year a deserving scholarship applicant is awarded the Charlie Vits IMMI Internship Excellence Scholarship*. First place prize: \$1000; second: \$500; third: \$250

Mentoring and Peer Sharing

IMMI's intern program strives to help cultivate professional development through manager mentoring, Executive round tables and peer sharing.

Service Projects

One of IMMI's Core Values is to Serve People in our community and globally. As an intern, you'll have several opportunities to use your time and talents to connect with other people in meaningful ways.

Apply Today

IMMI is accepting applications today for the 2025 year. Don't miss your opportunity!



HOW

WHY

Be a part of something bigger. As an Engineering Intern at IMMI, you'll be part of a global team that shapes the future of safety. **You'll work alongside the best in the industry, solving real-world challenges.**

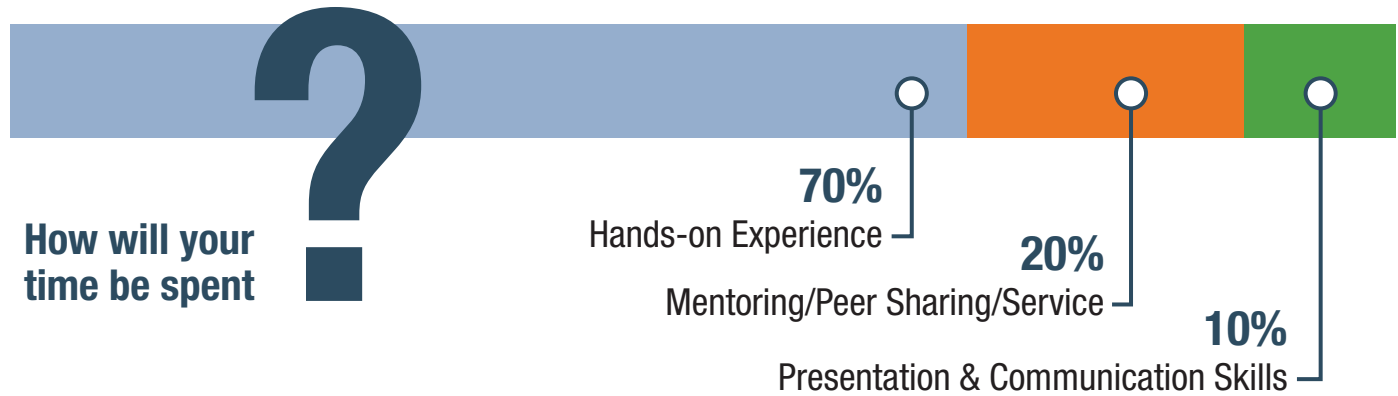
When you join our team, you will help us by Bringing Safety to People® who operate semi-trucks, construction equipment, fire/emergency apparatus, military/off-road vehicles as well as children in car seats and on school buses.

*Prize amounts may vary

MORE

Work with Multiple Engineering Disciplines at our Global Locations

ENGINEER TYPE	WESTFIELD, IN USA	ANTIOCH, IL USA	HIGH POINT, NC USA	MACON, GA USA	SALTILLO MEXICO	MORPETH UK	WUXI CHINA
Application	■	■				■	■
Core Product	■	■	■	■			■
R & D	■	■					■
Manufacturing	■	■	■	■	■	■	■
Industrial	■	■			■	■	■
Controls	■	■			■	■	■
Testing	■						■
Production Quality	■	■			■	■	■
Supplier Quality	■	■			■	■	■
Customer Quality	■	■			■	■	■



Westfield Internship Benefits

- IMMI Serves - One day to serve your community
- Professional development opportunities
- Company-wide intern events
- Casual Fridays
- Outdoor walking track
- On-site gym
- On-site health clinic
- Corporate chaplain service
- Weekly catered Bible study Life Group luncheons
- Charlie Vits \$1,000 Scholarship Award

Engineering Intern Highlights

- Prototyping
- Testing
- CAD/CAE
- Design reviews
- Project management
- Manufacturing
- Concept development
- Validation and quality testing
- Change management
- Supplier collaboration
- Competitive analysis
- Market research
- Sample building
- Design verification
- PPAPs



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