

The European General Data Protection Regulation 2018 (GDPR) grants European individuals the right to access their personal data. This includes the right to obtain confirmation that IMMI processes their personal data, receives certain information about the processing of that personal data and enables individuals the ability to obtain a copy of the personal data IMMI process. In order for us to respond to your request, we ask that you submit this request to IMMI Data Protection Officer, email: DPO@imminet.com.

We expect to respond to your request within one month of receipt of a fully completed form and proof of identity. In addition to exercising your access right, you have the right to:

- Request correction or erasure of your personal data.
- Restrict or object to certain types of data processing.
- Make a complaint with the local data protection authority (see ico.org.uk).

For more information on your rights, see IMMI's Privacy Notice available internally on the company intranet or externally available on IMMI's corporate website: <u>imminet.com</u>.

## 1. YOUR NAME (DATA SUBJECT) AND CONTACT INFORMATION

Please provide the information below. [If you are making this request on behalf of a person, you should provide your name and contact information in paragraph 3].

IMMI will only use the information you provide on this form to identify you and the personal data you are requesting access to, to respond to your request and to keep a record of your request and our response.

First and last name	
Any other names that you have been known by (including nicknames and previous surnames)	
Home address	
Date of birth	
Telephone number	
Email address	
Are you a current or former employee of IMMI?	
If so, please provide your employee identification number (if known) and your approximate dates of employment	
Other Relationship with IMMI: Customer, Supplier, Sub- Contractor, Consultant.	

## 2. PROOF OF IDENTITY (DATA SUBJECT)

IMMI requires proof of your identity before we can respond to your access request. To establish your identity, you must provide identification that clearly shows your name, date of birth and current address. We accept a photocopy or a scanned image of one of the following as proof of identity:

- Passport or photo identification such as a driving licence.
- Birth or adoption certificate.
- Photo card Driving Licence.

Please also attach a copy of a bank or credit card statement or utility bill showing your current address and dated within the last three months. If you have changed your name, please provide the relevant documents evidencing the change.

If you do not have any of these forms of identification available, please contact IMMI, Data Protection Officer at +441670 501961 email <u>DPO@imminet.com</u> for further advice on other acceptable forms of identification.

We may request additional information to help confirm your identity and your right to access, and to provide you with the personal data we hold about you. We reserve the right to refuse to act on your request if we are unable to identify you.

## 3. REQUESTS MADE ON A DATA SUBJECT'S BEHALF

Please complete this section of the form with your name and contact details if you are acting on the data subject's behalf.

First and last name	
Home address	
Date of birth	
Telephone number	
Email address	
What is your relationship to the data subject (for example, solicitor, other adviser, spouse/partner, caregiver)?	
Do you have legal authority to request the data subject's information?	

We accept a photocopy or a scanned image of one of the following as proof of your identity:

- Passport or photo identification such as a driving licence.
- Birth or adoption certificate.

If you do not have any of these forms of identification available, please contact IMMI Data Protection Officer at Telephone Number: +441670501961 or email: <u>DPO@imminet.com</u> for further advice on other acceptable forms of identification. IMMI may request additional information from you to help confirm your identity if necessary.

We also require proof of the data subject's identity before we can respond to the request. To help us establish the data subject's identity, you must provide identification that clearly shows the data subject's name, date of birth and current address. We accept a photocopy or a scanned image of one of the following as proof of identity:

- Passport or photo identification such as a driving licence.
- Birth or adoption certificate.
- Photo card Driving License.

Please also attach a copy of a bank or credit card statement or utility bill showing the data subject's current address and dated within the last three months. If the data subject has changed [his **OR** her] name, please provide the relevant documents evidencing the change.

We accept a copy of the following as proof of your legal authority to act on the data subject's behalf:

- A written consent signed by the data subject.
- A certified copy of a power of attorney.

IMMI may request additional information from you to help confirm the data subject's identity. We reserve the right to refuse to act on your request if we are unable to identify the data subject or verify your legal authority to act on the data subject's behalf.

## 4. INFORMATION REQUESTED

To help us process your request quickly and efficiently, please provide as much detail as possible about the personal data you are requesting to access. Please include time frames, dates, names, types of documents, file numbers, or any other information to help us locate your personal data.

- For example, you may specify that you are seeking:
- Employment records or personnel records
- Pensions or other benefit records
- Personal data held by [DEPARTMENT]
- Medical records
- Email or other electronic communications (specify the approximate dates, times and correspondents)
- Billing information
- Photographs

- Video footage
- User activity logs
- Transaction histories
- Correspondence between IMMI and \_\_\_\_\_\_ between date \_\_\_\_\_ and date \_\_\_\_\_\_

IMMI will contact you for additional information if the scope of your request is unclear or does not provide sufficient information to conduct a search (for example, if you request "all information about me"). We will begin processing your access request as soon as we have verified your identity and have all the information we need to locate your personal data.

In response to your request, we will provide you with the information we are required to provide, including information on:

- The purposes of processing.
- Categories of personal data processed.
- Recipients or categories of recipients who receive personal data from us.
- How long we store the personal data, or the criteria we use to determine retention periods.
- Any available information on the source of the personal data if we do not collect it directly from you.
- Whether we use automated decision-making, including profiling, meaningful information about the auto-decision logic used, and the significance and consequences of this processing.
- Your right to:
  - request correction or erasure of your personal data;
  - o restrict or object to certain types of processing with respect to your personal data; and
  - $\circ$   $\hfill make a complaint to the local data protection authority.$

If the information you request reveals personal data about a third party, we will either seek that individual's consent before responding to your request, consider if it is otherwise reasonable to provide it to you or we will redact third parties' personal data before responding. If we are unable to provide you with access to your personal data because disclosure would infringe the rights and freedoms of third parties, we will notify you of this decision.

Applicable law may allow or require us to refuse to provide you with access to some or all the personal data that we hold about you, or we may have destroyed, erased or made your personal data anonymous in accordance with our recordretention obligations and practices. If we cannot provide you with access to your personal data, we will inform you of the reasons why, subject to any legal or regulatory restrictions.

## Signature and acknowledgment

I, (Print Name) \_

on this form is correct and that I am the person whose name appears on this form. I understand that:

- IMMI must confirm proof of identity and may need to contact me again for further information.
- My request will not be valid until IMMI receives all the required information to process the request.
- I am entitled to one free copy of the personal data I have requested, and acknowledge that, for any further copies I request, IMMI may charge a reasonable fee based on administrative costs.

If you would like to receive a copy of the personal data you are requesting access to, please indicate below whether you would like a hard copy or an electronic copy:

Hard Copy

Electronic Copy

Signature

Date

# Authorised person signature

I, (Print Name) \_\_\_\_\_\_\_\_ confirm that I am authorised to act on behalf of the data subject. I understand that IMMI must confirm my identity and my legal authority to act on the data subject's behalf and may need to request additional verifying information.

Signature

Date

\_, confirm that the information provided